



**CENTRAL
HAWKE'S BAY**
DISTRICT COUNCIL

CE Employment & Performance Committee meeting Agenda

Wednesday, 13 March 2024

9.00am

Council Chambers,
28-32 Ruataniwha Street, Waipawa

Together we thrive! E ora ngātahi ana!

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- 1 **WELCOME / KARAKIA / NOTICES**
- 2 **APOLOGIES**
- 3 **DECLARATIONS OF CONFLICTS OF INTEREST**
- 4 **STANDING ORDERS**

RECOMMENDATION

That the following standing orders are suspended for the duration of the meeting:

- 21.2 Time limits on speakers
- 21.5 Members may speak only once
- 21.6 Limits on number of speakers

And that Option C under section 22 General procedures for speaking and moving motions be used for the meeting.

Standing orders are recommended to be suspended to enable members to engage in discussion in a free and frank manner.

- 5 **CONFIRMATION OF MINUTES**

CE Employment and Performance Committee Meeting - 19 December 2023.

RECOMMENDATION

That the minutes of the CE Employment and Performance Committee Meeting held on 19 December 2023 as circulated, be confirmed as true and correct.

**MINUTES OF CENTRAL HAWKES BAY DISTRICT COUNCIL
CE EMPLOYMENT AND PERFORMANCE COMMITTEE MEETING
HELD AT THE COUNCIL CHAMBER, 28-32 RUATANIWHA STREET, WAIPAWA
ON TUESDAY, 19 DECEMBER 2023 AT 1.00PM**

UNCONFIRMED

PRESENT: Deputy Mayor Kelly Annand
Cr Kate Taylor
Mayor Alex Walker

IN ATTENDANCE: Doug Tate (Chief Executive)
Nicola Bousfield (Group Manager People and Business Enablement)

1 WELCOME/ KARAKIA/ NOTICES

Her Worship, The Mayor Alex Walker opened the meeting opened with a karakia.

2 APOLOGIES 23.22

Moved: Deputy Mayor Kelly Annand
Seconded: Cr Kate Taylor

The apology for Cr Brent Muggeridge be received.

CARRIED

3 DECLARATIONS OF CONFLICTS OF INTEREST

There were no Declarations of Conflicts of Interests received.

4 STANDING ORDERS

COMMITTEE RESOLUTION 23.23

Moved: Deputy Mayor Kelly Annand
Seconded: Cr Kate Taylor

That the following standing orders are suspended for the duration of the meeting:

- 21.2 Time limits on speakers
- 21.5 Members may speak only once
- 21.6 Limits on number of speakers

And that Option C under section 21 General procedures for speaking and moving motions be used for the meeting.

Standing orders are recommended to be suspended to enable members to engage in discussion in a free and frank manner.

CARRIED

5 CONFIRMATION OF MINUTES**COMMITTEE RESOLUTION: 23.24**

Moved: Mayor Alex Walker

Seconded: Cr Kate Taylor

That the minutes of the CE Employment and Performance Committee Meeting held on 12 October 2023 as circulated, be confirmed as true and correct.

CARRIED**RESOLUTION TO EXCLUDE THE PUBLIC****1. COMMITTEE RESOLUTION: 23.25**

Moved: Cr Kate Taylor

Seconded: Deputy Mayor Kelly Annand

That the public be excluded from the following parts of the proceedings of this meeting.

The general subject matter of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48 of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Ground(s) under section 48 for the passing of this resolution
6.1 - Chief Executive Officer Performance Framework - Second Quarter Update	s7(2)(a) - the withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons s7(2)(f)(i) - free and frank expression of opinions by or between or to members or officers or employees of any local authority	s48(1)(a)(i) - the public conduct of the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist under section 6 or section 7

CARRIED**RESOLVED: 23.26**

Moved: Cr Kate Taylor

Seconded: Deputy Mayor Kelly Annand

That Council moves into Public Excluded business at 1.10pm.

CARRIED

7 DATE OF NEXT MEETING

COMMITTEE RESOLUTION: 23.27

Moved: Deputy Mayor Kelly Annand

Seconded: Cr Kate Taylor

That the next meeting of the CE Performance and be held on 13 March 2024.

CARRIED

8 TIME OF CLOSURE

The Meeting closed at 1.36pm.

The minutes of this meeting will be confirmed at the next meeting to be held on 13 March 2024.

.....
CHAIRPERSON

6 DATE OF NEXT MEETING**RECOMMENDATION**

That the next meeting of the Central Hawke's Bay District Council be held on 12 June 2024.

7 PUBLIC EXCLUDED**RESOLUTION TO EXCLUDE THE PUBLIC****RECOMMENDATION**

That the public be excluded from the following parts of the proceedings of this meeting.

The general subject matter of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48 of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Ground(s) under section 48 for the passing of this resolution
7.1 - Chief Executive Officer Performance Framework - Third Quarter Update	s7(2)(a) - the withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons s7(2)(f)(i) - free and frank expression of opinions by or between or to members or officers or employees of any local authority	s48(1)(a)(i) - the public conduct of the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist under section 6 or section 7
7.2 - Chief Executive Officer - Professional Development Framework Progress	s7(2)(a) - the withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons s7(2)(f)(i) - free and frank expression of opinions by or between or to members or officers or employees of any local authority	s48(1)(a)(i) - the public conduct of the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist under section 6 or section 7

8 TIME OF CLOSURE