

LEGISLATIVE COUNCIL
OFFICE
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Remuneration of Members (2019/20) D 2019

1. C.O. 22139. The remuneration Authority Act 1977 and to clause
44. Schedule 1 to the Local Government Act 2002, the Remuneration
54. regarding regard to the matters specified in clause 7 of that schedule
65. determination (to which is appended an explanatory memorandum
on hearing or hearing time

Entitlement to remuneration, allowances, and hearing fees

76. remuneration, allowances, and hearing fees payable
87. to the mayor or chairperson
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10 Hearing fees

Fees related to hearings

Revocation

Revocation

Schedule 1

1 Title

This determination is the **Schedule 2** Local Government Members (2019/20) Determination 2019.

2 Commencement

This determination comes into force on 1 July 2019.

3 Expiry

This determination expires on the close of 30 June 2020.

Interpretation

4 Interpretation

In this determination, unless the context otherwise requires,—

ATA panel means a panel appointed by an accord territorial authority under section 89 of HASHA

board means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

determination term means the period from the coming into force of this determination to its expiry

HASHA means the Housing Accords and Special Housing Areas Act 2013

hearing has the meaning given to it by clause 5

hearing time has the meaning given to it by clause 6

local authority means a regional council or a territorial authority

member means,—

- (a) in relation to a local authority (other than the Canterbury Regional Council) or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson);
- (b) in relation to the Canterbury Regional Council, a person who has been elected or appointed to membership in the transitional governing body in

accordance with the Environment Canterbury (Transitional Governance Arrangements) Act 2016, or who, as the result of further election or appointment, is an office holder in relation to the Canterbury Regional Council (for example, a chairperson)

on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing that is held by an ATA panel arising from—
 - (i) a resource consent application under subpart 2 of Part 2 of HASHA; or
 - (ii) a request for a plan change or for a variation to a proposed plan under subpart 3 of Part 2 of HASHA; or
- (b) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (c) a meeting for determining a resource consent application without a formal hearing; or
- (d) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (e) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (f) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (g) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (h) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;

- (d) determining a resource consent application where a formal hearing does not take place;
- (e) up to a maximum of the aggregate of the time referred to in paragraphs (a) and (b), preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

Entitlement to remuneration, allowances, and hearing fees

7 Remuneration, allowances, and hearing fees payable

Remuneration

- (1) For the period beginning on 1 July 2019 and ending on the close of the day on which the official result of the 2019 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a board of that local authority is entitled to the applicable remuneration set out in Schedule 1 (adjusted under clause 9 if applicable).
- (2) On and from the day after the date on which the official result of the 2019 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a board of that local authority is entitled to the applicable remuneration set out in Schedule 2 (adjusted in accordance with clause 9 if applicable).
- (3) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

Allowances and hearing fees

- (4) A member of a local authority or a board is also entitled to—
 - (a) the applicable allowances payable under clauses 10 to 14;
 - (b) the applicable hearing fees payable under clause 15.

8 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the remuneration or allowances that would usually be paid to the mayor or chairperson are not being paid.
- (2) While acting as mayor or chairperson, the member must be paid the remuneration and allowances that would be payable to the mayor or chairperson if they were acting in that capacity.

9 Motor vehicles for mayors and regional chairpersons

- (1) A local authority may provide to the mayor or regional chairperson of the local authority either—
 - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle mileage allowance under clause 11.
- (2) The maximum purchase price that may be paid for a motor vehicle purchased by a local authority for provision to a mayor or regional chairperson during the determination term is,—
 - (a) in the case of a petrol or diesel vehicle, \$55,000 (including goods and services tax and any on-road costs); and
 - (b) in the case of an electric or a hybrid vehicle, \$65,000 (including goods and services tax and any on-road costs).
- (3) If a motor vehicle is provided to a mayor or regional chairperson for restricted private use, no deduction may be made from the annual remuneration payable to the mayor or regional chairperson under Schedule 1 or 2 in respect of the provision of that motor vehicle.
- (4) If a motor vehicle is provided to a mayor or regional chairperson for partial private use or full private use,—
 - (a) the annual remuneration payable to the mayor or regional chairperson under Schedule 1 or 2 must be adjusted by the local authority in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).
- (5) If a motor vehicle is provided to a mayor or regional chairperson for partial private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the actual purchase price of the vehicle, including goods and services tax and any on-road costs.

- (6) If a motor vehicle is provided to a mayor or regional chairperson for full private use, the amount calculated in accordance with the following formula must be deducted from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

(7) In this clause,—

full private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and
- (b) the vehicle is available for the mayor or regional chairperson's unrestricted personal use; and
- (c) the vehicle is used by the mayor or regional chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional chairperson

partial private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and
- (b) the vehicle is used by the mayor or regional chairperson for both local authority business and private purposes; and
- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional chairperson; and
- (d) all travel in the vehicle is recorded in a log-book; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the vehicle's annual mileage

restricted private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a log-book.

(8) To avoid doubt, subclause (2) does not apply to a motor vehicle provided to mayor or regional chairperson before 1 July 2018.

Allowances

10 Definition of member

For the purposes of payment of allowances under clauses 11 to 14, **member** in

11 Vehicle mileage allowance

- (1) A local authority may pay to a member a vehicle mileage allowance to reimburse that member for costs incurred in respect of eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs on a day when the member is not provided with a motor vehicle by the local authority; and
 - (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol or diesel vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 30 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (b) for a petrol hybrid vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 19 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (c) for an electric vehicle,—
 - (i) 79 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 9 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.

12 Travel time allowance

- (1) A local authority may pay a member (other than a mayor or a regional chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel time allowance is \$37.50 for each hour of eligible travel time after the first hour of eligible travel time travelled in a day.

- (4) However, if a member of a local authority resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel time allowance in respect of eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and
 - (b) after the first hour of eligible travel within the local authority area.
- (5) The maximum total amount of travel time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (6) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 Communications allowance

Equipment

- (1) If a local authority determines that particular information or communications technology equipment is required by members to perform their functions and requests that members use their own equipment for those purposes, the local authority may pay an allowance in accordance with subclause (2).
- (2) The matters in respect of which an allowance is payable and the amounts that may be paid for the determination term are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$200;
 - (b) for the use of a multi-functional or other printer, \$40;
 - (c) for the use of a mobile telephone, \$150.

Services

- (3) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of \$400 for the determination term.
- (4) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
 - (a) an allowance for that use of \$400 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business upon production of the relevant telephone records and receipts.
- (5) If a local authority supplies a mobile telephone and related mobile telephone service to a member for use on local authority business and allows for its per-

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (2) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (2) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special equipment or connections where, because of distance or restricted access, normal communications connections are not available.

14 Childcare allowance

- (1) A local authority may pay a childcare allowance, in accordance with subclauses (2) and (3), to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance in respect of childcare provided for a child only if—
- (a) the member is a parent or guardian of the child, or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is aged under 14 years of age; and
 - (c) the childcare is provided by a person who—
 - (i) is not a family member of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per annum, per child.
- (4) In this regulation, **family member of the member** means—
- (a) a spouse, civil union partner, or de facto partner:

ing is entitled to be paid a fee of up to \$100 per hour of hearing time related to the hearing.

Hearing fees

- (2) A member of a local authority or a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$80 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee is determined accordingly.
- (4) This clause does not apply to—
 - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or
 - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

Revocation

16 Revocation

The Local Government Members (2018/19) (Local Authorities) Determination

Schedule 1

Remuneration before 2019 election of members

cl 7(1)

Part 1

Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Chairperson	144,661
Deputy Chairperson	81,011
Regional Direction and Delivery Committee Chairperson	79,984
Committee Chairperson (5)	67,662
Councillor	57,395

Canterbury Regional Council

Office	Annual remuneration (\$)
Chairperson	173,344
Deputy Chairperson	93,681
Chairperson, Audit and Risk Committee	83,645
Chairperson, Regulation Hearing Committee	80,655
Canterbury Water Management Strategy Zone Committee Member (9)	75,296
Councillor	66,916

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Chairperson	127,436
Deputy Chairperson	66,287
Committee Chairperson (5)	66,287
Councillor	53,030

Manawatu–Wanganui Regional Council

Office	Annual remuneration (\$)
Chairperson	137,703
Catchment Operations Committee Chairperson	69,253
Deputy Chairperson	62,088
Environment Committee Chairperson	62,088
Audit, Risk and Investment Committee Chairperson	57,313
Passenger Transport Committee Chairperson	57,313
Regional Transport Committee Chairperson	57,313
Catchment Operations Committee Deputy Chairperson	50,150
Envi	

Regional Council Government Members (2019/20)	
Chairperson	2019
Committee Chair	111,625,25 Portfolio Leader (7)
General Transport	47,732,36 Committee Chairperson
Office Chair	47,732
Manawatu River	38,577,48 Advisory Group Chairperson
Councillor	51,221,60

South Northland Regional Council

Office
Chairperson
Deputy Chairperson
Committee Chairperson (4)
Councillor

Taranaki

Office
Chairperson
Deputy Chairperson/Executive Committee Chairperson
Chairperson Policy and Planning Committee and Taranaki Solid Waste Management Committee
Chairperson Consents and Regulatory Committee
Committee Chairperson (Land Transport or Civil Defence Emergency Management Committee or Yarrow Stadium Joint Committee) (3)
Councillor and appointee to Taranaki Biodiversity Trust
Co

Waikato Regional Council

Office	Annual remuneration (\$)
Chairperson	159,205
Deputy Chairperson	87,035
Committee Chairperson A and B	74,380
Committee Chairperson A (6)	74,380
Councillor	61,726

Wellington Regional Council

Office	Annual remuneration (\$)
Chairperson	170,291
Deputy Chairperson/Committee Chairperson	90,990
Committee Chairperson (3)	80,961
Portfolio Leader (1)	77,569
Chairperson, Hutt Valley Flood Management Subcommittee and Portfolio Leader	80,961
Committee Chairperson, Chief Executive Employment Review Committee	77,569
Chairperson, Wairarapa Committee	77,569
Councillor	64,755

West Coast Regional Council

Office	Annual remuneration (\$)
Chairperson	80,613
Deputy Chairperson and Chairperson of Resource Management Committee	42,381
Councillor	37,614

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	112,976
Deputy Mayor	36,910
Standing Committee Chairperson (3)	32,955
Councillor	26,365

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	5,396
Member	2,698

Auckland Council

Office	Annual remuneration (\$)
Mayor	285,041
Deputy Mayor	160,606
Chairperson of committee of the whole (3)	132,579
Councillor (16)	111,901

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	91,269
Deputy Chairperson	54,752
Member	45,015

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	82,731
Deputy Chairperson	49,658
Member	43,149

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	85,645
Deputy Chairperson	51,387
Member	43,713

Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	56,062
Deputy Chairperson	33,637
Member	26,302

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	96,420
Deputy Chairperson	57,862
Member	47,023

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	89,378
Deputy Chairperson	53,647
Member	44,560

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	98,477
Deputy Chairperson	59,100
Member	48,100

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	88,539
Deputy Chairperson	53,133
Member	44,231

Māngere-Ōtahuhu Local Board

Office	Annual remuneration (\$)
Chairperson	92,158
Deputy Chairperson	55,295
Member	46,608

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	93,023
Deputy Chairperson	55,804
Member	46,408

Maungakiekie-Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	89,221
Deputy Chairperson	53,513
Member	45,229

Ōrakei Local Board

Office	Annual remuneration (\$)
Chairperson	87,507
Deputy Chairperson	52,494
Member	44,011

Ōtara-Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	92,402
Deputy Chairperson	55,451
Member	46,561

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	84,352
Deputy Chairperson	50,621
Member	44,215

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	84,628
Deputy Chairperson	50,797
Member	43,875

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	82,778
Deputy Chairperson	49,667
Member	42,757

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	81,898
Deputy Chairperson	49,139
Member	42,839

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	65,034
Deputy Chairperson	39,011
Member	30,078

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	82,345
Deputy Chairperson	49,427
Member	43,018

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	89,978
Deputy Chairperson	54,007
Member	45,776

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	88,158
Deputy Chairperson	52,895
Member	44,608

Buller District Council

Office	Annual remuneration (\$)
Mayor	86,060
Deputy Mayor and Hearings Committee Chairperson	35,801
Finance and Audit Committee Chairperson	30,132
Policy and Risk Committee Chairperson	25,657
Grants Committee Chairperson	24,763
Economic Development Committee Chairperson	25,657
Councillor	20,287

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	7,158
Member	3,579

Carterton District Council

Office	Annual remuneration (\$)
Mayor	75,113
Deputy Mayor	25,760
Councillor	19,816

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	94,584
Deputy Mayor and Chairperson Finance and Planning Committee	40,320
Chairperson Community Development Committee	32,760
Chairperson Audit and Risk Committee	32,760
Chairperson Environment and Regulatory Committee	32,760
Councillor	25,200

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	99,990
Deputy Mayor	23,666
Committee Chairperson (4)	23,081
Councillor	21,840

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	14,245
Member	7,123

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	15,326
Member	7,663

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	52,650
Deputy Mayor	22,376
Councillor and Member of Civil Defence Emergency Management Group (7)	16,749
Councillor	14,078

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	194,000
Deputy Mayor	118,220
Councillor	102,400

Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	19,729
Member	9,864

Coastal–Burwood Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

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Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	46,595
Member	23,297

Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

Linwood–Central–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

Papanui–Innes Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

Spreydon–Cashmere Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

Clutha District Council

Office	Annual remuneration (\$)
Mayor	101,130
Deputy Mayor	28,995
Committee Chairperson (2)	27,614
Portfolio Leader A (2)	23,472
Portfolio Leader B (4)	22,092
Shared Committee Chairperson (2)	24,853
Councillor	20,711

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	5,828
Member	2,914

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	160,699
Deputy Mayor and Chairperson of Economic Development Committee	81,495
Committee Chairperson (4)	76,794
Sub-Committee Chairperson	68,716
Councillor	62,689

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	19,237
Member	9,619

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	16,244
Member	8,122

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	16,458
Member	8,229

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	14,669
Member	7,334

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	16,030
Member	8,015

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	16,458
Member	8,229

Far North District Council

Office	Annual remuneration (\$)
Mayor	150,000
Deputy Mayor	87,756
Committee Chairperson (3)	66,979

**Local Government Members (2019/20) Determination
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Office	Annual remuneration (\$)
Councillor	54,074

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	31,273
Member	15,637

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	26,806
Member	13,403

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	27,365
Member	13,682

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	145,697
Deputy Mayor	51,369
Standing Committee Chairperson (5)	47,419
Special Committee Chairperson (2)	43,468
Rural Councillor (4)	40,413
Councillor	39,515

Gore District Council

Office	Annual remuneration (\$)
Mayor	87,952
Deputy Mayor	26,980
Portfolio Leader (3)	23,968
Councillor	19,449

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,122
Member	2,061

Grey District Council

Office	Annual remuneration (\$)
Mayor	92,246
Deputy Mayor	32,743

Office	Annual remuneration (\$)
Councillor	23,388

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	166,786
Deputy Mayor	102,020
Chairperson Committee of the Whole (4)	94,172
Deputy Chairperson Committee of the Whole (4)	86,324
Councillor	78,476

Hastings District Council

Office	Annual remuneration (\$)
Mayor	144,161
Deputy Mayor	67,173
Chairperson and Portfolio Leader A (4)	53,741
Portfolio Leader A (not a Chairperson) (3)	50,469
Portfolio Leader B (6)	49,377
Councillor	45,613

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	15,036
Member	7,518

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	104,741
Deputy Mayor	42,778
Ward Chairperson (3)	30,769
Councillor	22,515

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	115,996
Deputy Mayor	41,693
Chairperson, Finance, Audit and Risk Committee	36,160
Chairperson, Hearings Committee	36,160
Chairperson, Community Wellbeing Committee	32,898
Chairperson, Community Funding & Recognition Committee	32,898
Councillor	29,638

Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	12,518
Member	6,259

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	92,683
Deputy Mayor	35,727
Finance Audit and Risk Committee Chairperson	29,220
Infrastructure Services Committee Chairperson	29,220
Public Services Committee Chairperson	29,220
Councillor with additional duties relating to earthquake recovery (5)	22,173

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	8,025
Member	4,013

Hutt City Council

Office	Annual remuneration (\$)
Mayor	151,966
Deputy Mayor	83,837
Committee Chairperson (3)	64,275
Hutt Valley Services Committee Chairperson	60,083
Arts and Culture Sub-Committee Chairperson	60,083
Councillor	55,892

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	13,531
Member	6,766

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	16,109
Member	8,054

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	16,969
Member	8,484

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	131,042
Deputy Mayor	55,420
Committee Chairperson (4)	48,141
Councillor	35,953

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	8,591
Member	4,296

Kaikōura District Council

Office	Annual remuneration (\$)
Mayor	70,243
Councillor	20,025

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	106,905
Deputy Mayor	63,252
Taharoa Domain Governance Committee Chairperson	37,951
Mangawhai Community Park Governance Committee Chairperson	37,951
Regional Land Transport Portfolio Holder	37,951
Representative Sport Northland	35,160
Councillor	31,627

Kāpiti Coast District Council

Office	Annual remuneration (\$)
Mayor	128,099
Deputy Mayor	48,602
Committee Chairperson (3)	46,733
Appeals Committee Chairperson	41,124
Chairperson, Grants Allocation Committee	41,124
Councillor	37,386

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	15,250
Member	7,625

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	7,947
Member	3,973

Paraparaumu–Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	19,976
Member	9,988

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	16,325
Member	8,163

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	77,938
Deputy Mayor	26,055
Regulatory and Services Committee Chairperson	23,265
Councillor	18,611

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	71,447
Councillor with additional responsibilities (3)	24,574
Councillor	19,659

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	4,989
Member	2,494

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	111,449
Deputy Mayor	41,744
Committee Chairperson (3)	37,272
Councillor	29,817

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	139,957
Deputy Mayor	48,263
Committee Chairperson (4)	48,263
Councillor	38,610

Masterton District Council

Office	Annual remuneration (\$)
Mayor	109,160
Deputy Mayor	41,370
Chairperson Strategic Planning and Policy Committee and Hearings Committee	41,370
Chairperson Infrastructure Committee	39,892
Councillor	29,550

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	114,281
Deputy Mayor	32,764
Chairperson, Corporate and Operations Committee	32,764
Councillor	28,491

Napier City Council

Office	Annual remuneration (\$)
Mayor	136,176
Deputy Mayor	54,698
Committee Chairperson (4)	52,156
Deputy Committee Chairperson (4)	48,570
Councillor	45,413

Nelson City Council

Office	Annual remuneration (\$)
Mayor	140,079
Deputy Mayor	62,662

**Local Government Members (2019/20) Determination
2019**

Schedule 1

Office	Annual remuneration (\$)
Committee Chairperson (5)	50,548
Deputy Committee Chairperson (3)	43,863
Councillor	41,774

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	145,571
Deputy Mayor	64,051
Committee Chairperson (3)	57,187
Councillor	45,751

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	12,457
Member	6,229

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	14,821
Member	7,410

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	13,317
Member	6,659

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	14,821
Member	7,410

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	82,856
Deputy Mayor	42,567
Chairperson Audit and Risk Committee	40,382
Coast Community Board Chair	29,644
Councillor	22,519

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	9,978
Member	4,989

Otorohanga District Council

Office	Annual remuneration (\$)
Mayor	81,259
Deputy Mayor	32,348
Councillor	19,606

Kawhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Otorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	14,315
Member	7,157

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	145,228
Deputy Mayor and Chairperson Hearings Committee and Chairperson CEO Performance Panel	72,535
Chairperson Finance and Performance Committee and Deputy Chairperson Hearings Committee	55,309
Chairperson Arts, Culture and Heritage Committee and Deputy Chairperson Community Development Committee	51,228
Chairperson Economic Development Committee	53,948
Chairperson Audit and Risk Committee	49,868
Chairperson Sport and Recreation Committee and Deputy Chairperson Economic Development Committee	53,268
Deputy Chairperson Finance and Performance Committee and Deputy Chairperson Arts, Culture and Heritage Committee	50,095
Chairperson Planning and Strategy Committee and Deputy Chairperson Sport and Recreation Committee and CEO Performance Panel	56,669
Deputy Chairperson Audit and Risk Committee	46,695
Chairperson Community Development Committee and Deputy Chairperson Planning and Strategy Committee	53,268
Councillor	45,334

Porirua City Council

Office	Annual remuneration (\$)
Mayor	133,595
Deputy Mayor	52,850
Standing Committee Chairperson (2)	52,850
Councillor	40,654

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	121,386
Deputy Mayor	42,327
Committee Chairperson (4)	39,765
Councillor and Wanaka Community Board Chairperson	39,765
Councillor	34,135

Wanaka Community Board

Office	Annual remuneration (\$)
Chairperson	23,959
Member	11,979

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	96,632
Deputy Mayor	39,257
Committee Chairperson (2)	29,869
Deputy Committee Chairperson (3)	23,895
Councillor	21,335

Ratana Community Board

Office	Annual remuneration (\$)
Chairperson	4,253
Member	2,126

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	8,676
Member	4,338

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	142,694
Deputy Mayor	76,031

Schedule 1 **Local Government Members (2019/20) Determination**
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Office	Annual remuneration (\$)
Committee Chairperson (2)	64,029
Deputy Committee Chairperson (2)	64,029
Cultural Ambassador	58,027
Councillor	52,027

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	16,797
Member	8,399

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	18,773
Member	9,387

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	96,651
Deputy Mayor	30,990
Committee Chairperson (1)	24,791
Councillor	20,671

National Park Community Board

Office	Annual remuneration (\$)
Chairperson	5,857
Member	2,928

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	8,676
Member	4,338

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	127,364
Deputy Mayor	44,967
Councillor with additional responsibilities	39,444
Councillor	36,435

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	17,720
Member	8,860

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	115,191
Deputy Mayor	36,532
Chairperson, Environment and Hearings Committee	33,433
Member Environment and Hearings Committee (4)	30,532
Member Audit and Risk Committee (1)	29,421
Community Board Councillor (1)	27,430
Councillor	26,747

Egmont Plains Community Board

Office	Annual remuneration (\$)
Chairperson	12,303
Member	6,152

Eltham Community Board

Office	Annual remuneration (\$)
Chairperson	11,872
Member	5,936

Hawera–Tangahoe Community Board

Office	Annual remuneration (\$)
Chairperson	14,030
Member	7,015

Patea Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	106,901
Deputy Mayor	39,412
Committee Chairperson A (2)	35,189
Committee Chairperson B	33,826
Councillor with additional duties (6)	29,530

Office	Annual remuneration (\$)
Councillor	26,620

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	6,691
Member	3,346

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	82,139
Deputy Mayor	33,110
Councillor/Committee member (1)	23,048
Councillor	19,554

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Southland District Council

Office	Annual remuneration (\$)
Mayor	117,161
Deputy Mayor	38,130
Committee Chairperson (4)	33,229
Councillor	27,236

Edendale–Wyndham Community Board

Office	Annual remuneration (\$)
Chairperson	4,749
Member	2,375

Otautau Community Board

Office	Annual remuneration (\$)
Chairperson	7,554
Member	3,778

Riverton/Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	6,691
Member	3,346

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Te Anau Community Board

Office	Annual remuneration (\$)
Chairperson	10,792
Member	5,396

Tuatapere Community Board

Office	Annual remuneration (\$)
Chairperson	4,533
Member	2,266

Wallacetown Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Winton Community Board

Office	Annual remuneration (\$)
Chairperson	9,281
Member	4,640

Stratford District Council

Office	Annual remuneration (\$)
Mayor	79,999
Deputy Mayor	27,447
Chairperson Major Committee (2)	22,508
Representative on External Committee (2)	22,508
Chairperson Minor Committee (1)	20,476
Councillor	19,606

Tararua District Council

Office	Annual remuneration (\$)
Mayor	101,591
Deputy Mayor	39,374
Member Forestry Committee (2)	30,995
Member Audit and Risk Committee (2)	30,995
Councillor	28,124

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	11,656
Member	5,828

Eketahuna Community Board

Office	Annual remuneration (\$)
Chairperson	7,554
Member	3,777

Tasman District Council

Office	Annual remuneration (\$)
Mayor	145,904
Deputy Mayor and Standing Committee Chairperson	51,201
Standing Committee Chairperson (3)	47,262
Committee Chairperson (2)	43,325
Councillor	39,386

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	13,103
Member	6,551

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	14,606
Member	7,303

Taupō District Council

Office	Annual remuneration (\$)
Mayor	124,269
Deputy Mayor	43,892
Chairperson, Fences, Roading, Reserves and Dogs Committee	42,063
Chairperson, Emergency Management Committee	42,063
Chairperson, Mangakino-Pouakani Representative Group	40,234

**Local Government Members (2019/20) Determination
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Office	Annual remuneration (\$)
Councillor	36,576

Turangi–Tongariro Community Board

Office	Annual remuneration (\$)
Chairperson	16,836
Member	8,418

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	159,431
Deputy Mayor	98,590
Committee Chairperson (4)	83,801
Committee Deputy Chairperson (3)	82,980
Councillor	82,158

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	120,040
Deputy Mayor	55,618
Committee Chairperson (3)	50,428
Councillor with external appointment (3)	42,271
Councillor	37,080

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	15,714
Member	7,857

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	18,801
Member	9,400

Tairua–Pauanui Community Board

Office	Annual remuneration (\$)
Chairperson	15,714
Member	7,857

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	19,924

Schedule 1 **Local Government Members (2019/20) Determination**
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Office	Annual remuneration (\$)
Member	9,962

Whangamata Community Board

Office	Annual remuneration (\$)
Chairperson	17,117
Member	8,558

Timaru District Council

Office	Annual remuneration (\$)
Mayor	124,688
Deputy Mayor	52,377
Committee Chairperson (4)	46,767
Deputy Committee Chairperson (4)	39,285
Councillor	37,414

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	8,633
Member	4,317

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	11,224
Member	5,612

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	119,587
Deputy Mayor	46,985
Chairperson, Policy Committee	41,951
Chairperson, City Services Committee	40,274
Chairperson, Audit and Finance Committee	40,274
Chairperson, Hutt Valley Services Committee	36,917
Councillor	33,561

Waikato District Council

Office	Annual remuneration (\$)
Mayor	138,695
Deputy Mayor	61,909
Committee Chairperson (2)	55,276
Discretionary and Funding Committee Chairperson	53,066
Councillor	44,221

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	10,524
Member	5,262

Ngaruawahia Community Board

Office	Annual remuneration (\$)
Chairperson	10,524
Member	5,262

Onewhero–Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	10,955
Member	5,477

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	8,807
Member	4,403

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	127,879
Deputy Mayor	47,945
Portfolio Holder (9)	42,935
Councillor	39,024

Kaipoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	17,480
Member	8,740

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	16,468
Member	8,234

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	22,547
Member	11,274

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	14,441
Member	7,221

Waimate District Council

Office	Annual remuneration (\$)
Mayor	76,456
Deputy Mayor	28,036
Councillor	20,025

Waipa District Council

Office	Annual remuneration (\$)
Mayor	126,804
Deputy Mayor	54,770
Committee Chairperson (4)	41,493
Councillor	33,194

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	18,778
Member	9,389

Te Awamutu Community Board

Office	Annual remuneration (\$)
Chairperson	18,132
Member	9,006

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	87,054
Deputy Mayor	35,310
Committee Chairperson (3)	27,623
Councillor	25,222

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	106,060
Deputy Mayor	36,444
Core Committee Chairperson (3)	32,020
Other Committee Chairperson (5)	28,881
Councillor with other responsibilities	27,834
Councillor	25,395

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	11,639
Member	5,820

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	12,087
Member	6,044

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	86,486
Deputy Mayor	33,722
Councillor	24,980

Wellington City Council

Office	Annual remuneration (\$)
Mayor	177,632
Deputy Mayor	121,388
Chairperson City Strategy Committee	107,573
Portfolio Leader (12)	99,914
Councillor	91,446

Makara–Ohariu Community Board

Office	Annual remuneration (\$)
Chairperson	9,429
Member	4,716

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	18,810
Member	9,405

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	127,637
Deputy Mayor	48,807
Committee Chairperson (4)	43,579
Councillor	34,694

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	5,827
Member	2,914

Omokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	9,065
Member	4,532

Westland District Council

Office	Annual remuneration (\$)
Mayor	81,913
Deputy Mayor, Committee Chairperson and Portfolio Holder (2)	30,972
Portfolio Holder (6)	22,527
Councillor	19,711

Whakatāne District Council

Office	Annual remuneration (\$)
Mayor	121,899
Deputy Mayor	60,353
Committee Chairperson (2)	50,296

**Local Government Members (2019/20) Determination
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Schedule 1

Office	Annual remuneration (\$)
Councillor	33,529

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	10,360
Member	5,180

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	17,321
Member	8,660

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	128,913
Deputy Mayor	44,933
Chairperson, Strategy and Finance Committee	41,034
Chairperson, Property and Community Services Committee	41,034
Chairperson, Infrastructure and Special Projects Committee	41,034
Deputy Chairperson, Strategy and Finance Committee	36,271
Deputy Chairperson, Property and Community Services Committee	36,271
Deputy Chairperson, Infrastructure and Special Projects Committee	36,271
Councillor	34,642

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	11,224
Member	5,612

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	148,351

Schedule 1

**Local Government Members (2019/20) Determination
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Office	Annual remuneration (\$)
Deputy Mayor	64,303
Committee Chairperson of Standing Committee (4)	64,303
Councillor	51,443

Schedule 2
Remuneration from 2019 election of members

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Part 1
Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Chairperson	146,500
Councillor (Minimum Allowable Remuneration)	54,525

Canterbury Regional Council

Office	Annual remuneration (\$)
Chairperson	180,000
Councillor (Minimum Allowable Remuneration)	63,570

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Chairperson	136,000
Councillor (Minimum Allowable Remuneration)	50,378

Manawatu–Wanganui Regional Council

Office	Annual remuneration (\$)
Chairperson	143,000
Councillor (Minimum Allowable Remuneration)	45,373

Northland Regional Council

Office	Annual remuneration (\$)
Chairperson	126,500
Councillor (Minimum Allowable Remuneration)	53,710

Otago Regional Council

Office	Annual remuneration (\$)
Chairperson	147,000
Councillor (Minimum Allowable Remuneration)	48,670

Southland Regional Council

Office	Annual remuneration (\$)
Chairperson	122,500

Office	Annual remuneration (\$)
Councillor (Minimum Allowable Remuneration)	37,788

Taranaki Regional Council

Office	Annual remuneration (\$)
Chairperson	102,550
Councillor (Minimum Allowable Remuneration)	36,939

Waikato Regional Council

Office	Annual remuneration (\$)
Chairperson	161,000
Councillor (Minimum Allowable Remuneration)	58,640

Wellington Regional Council

Office	Annual remuneration (\$)
Chairperson	174,000
Councillor (Minimum Allowable Remuneration)	61,517

West Coast Regional Council

Office	Annual remuneration (\$)
Chairperson	83,500
Councillor (Minimum Allowable Remuneration)	35,733

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	121,500
Councillor (Minimum Allowable Remuneration)	25,047

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	5,396
Member	2,698

Auckland Council

Office	Annual remuneration (\$)
Mayor	296,000
Councillor (Minimum Allowable Remuneration)	106,306

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	91,700
Deputy Chairperson	55,000
Member	45,900

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	85,100
Deputy Chairperson	51,100
Member	43,149

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	90,000
Deputy Chairperson	54,000
Member	45,000

Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	57,000
Deputy Chairperson	34,200
Member	28,500

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	98,800
Deputy Chairperson	59,300
Member	49,400

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	90,600
Deputy Chairperson	54,400
Member	45,300

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	98,477
Deputy Chairperson	59,100
Member	49,200

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	89,800
Deputy Chairperson	53,900
Member	44,900

Māngere-Ōtahuhu Local Board

Office	Annual remuneration (\$)
Chairperson	99,000
Deputy Chairperson	59,400
Member	49,500

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	98,200
Deputy Chairperson	58,900
Member	49,100

Maungakiekie-Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	93,900
Deputy Chairperson	56,300
Member	47,000

Ōrakei Local Board

Office	Annual remuneration (\$)
Chairperson	88,200
Deputy Chairperson	52,900
Member	44,100

Ōtara-Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	98,300
Deputy Chairperson	59,000
Member	49,200

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	91,800
Deputy Chairperson	55,100
Member	45,900

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	89,100
Deputy Chairperson	53,500
Member	44,600

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	87,000
Deputy Chairperson	52,200
Member	43,500

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	85,500
Deputy Chairperson	51,300
Member	42,839

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	68,700
Deputy Chairperson	41,200
Member	34,400

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	86,600
Deputy Chairperson	52,000
Member	43,300

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	96,600
Deputy Chairperson	58,000
Member	48,300

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	91,000
Deputy Chairperson	54,600
Member	45,500

Buller District Council

Office	Annual remuneration (\$)
Mayor	94,500
Councillor (Minimum Allowable Remuneration)	19,273

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	7,158
Member	3,579

Carterton District Council

Office	Annual remuneration (\$)
Mayor	83,500
Councillor (Minimum Allowable Remuneration)	18,825

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	105,000
Councillor (Minimum Allowable Remuneration)	23,940

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	107,000
Councillor (Minimum Allowable Remuneration)	20,748

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	14,245
Member	7,123

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	15,326
Member	7,663

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	53,500
Councillor (Minimum Allowable Remuneration)	13,374

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	195,000
Councillor (Minimum Allowable Remuneration)	97,280

Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	19,729
Member	9,864

Coastal–Burwood Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	46,595
Member	23,297

Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

Linwood–Central–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	49,160
Member	24,580

Papanui–Innes Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

Spreydon–Cashmere Community Board

Office	Annual remuneration (\$)
Chairperson	47,236
Member	23,618

Clutha District Council

Office	Annual remuneration (\$)
Mayor	110,000
Councillor (Minimum Allowable Remuneration)	19,675

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	5,828
Member	2,914

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	6,907
Member	3,454

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	166,500
Councillor (Minimum Allowable Remuneration)	59,555

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	19,237
Member	9,619

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	16,244
Member	8,122

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	16,458
Member	8,229

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	14,669
Member	7,334

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	16,030
Member	8,015

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	16,458
Member	8,229

Far North District Council

Office	Annual remuneration (\$)
Mayor	155,000
Councillor (Minimum Allowable Remuneration)	51,370

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	31,273
Member	15,637

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	26,806
Member	13,403

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	27,365
Member	13,682

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	155,000
Councillor (Minimum Allowable Remuneration)	37,540

Gore District Council

Office	Annual remuneration (\$)
Mayor	98,500
Councillor (Minimum Allowable Remuneration)	18,477

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,122

Office	Annual remuneration (\$)
Member	2,061

Grey District Council

Office	Annual remuneration (\$)
Mayor	102,000
Councillor (Minimum Allowable Remuneration)	22,219

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	174,500
Councillor (Minimum Allowable Remuneration)	74,552

Hastings District Council

Office	Annual remuneration (\$)
Mayor	153,500
Councillor (Minimum Allowable Remuneration)	43,332

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	15,036
Member	7,518

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	118,000
Councillor (Minimum Allowable Remuneration)	21,389

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	129,000
Councillor (Minimum Allowable Remuneration)	28,156

Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	12,518
Member	6,259

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	102,500

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Office	Annual remuneration (\$)
Councillor (Minimum Allowable Remuneration)	20,231

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	8,025
Member	4,013

Hutt City Council

Office	Annual remuneration (\$)
Mayor	158,000
Councillor (Minimum Allowable Remuneration)	53,097

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	13,531
Member	6,766

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	16,109
Member	8,054

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	16,969
Member	8,484

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	140,000
Councillor (Minimum Allowable Remuneration)	34,155

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	8,591
Member	4,296

Kaikōura District Council

Office	Annual remuneration (\$)
Mayor	83,500
Councillor (Minimum Allowable Remuneration)	19,024

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	119,000
Councillor (Minimum Allowable Remuneration)	30,046

Kāpiti Coast District Council

Office	Annual remuneration (\$)
Mayor	138,500
Councillor (Minimum Allowable Remuneration)	35,517

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	15,250
Member	7,625

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	7,947
Member	3,973

Paraparaumu–Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	19,976
Member	9,988

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	16,325
Member	8,163

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	92,500
Councillor (Minimum Allowable Remuneration)	17,680

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	83,500
Councillor (Minimum Allowable Remuneration)	18,676

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	4,989
Member	2,494

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	121,000
Councillor (Minimum Allowable Remuneration)	28,326

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	141,000
Councillor (Minimum Allowable Remuneration)	36,680

Masterton District Council

Office	Annual remuneration (\$)
Mayor	122,000
Councillor (Minimum Allowable Remuneration)	28,073

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	123,000
Councillor (Minimum Allowable Remuneration)	27,066

Napier City Council

Office	Annual remuneration (\$)
Mayor	145,500
Councillor (Minimum Allowable Remuneration)	43,142

Nelson City Council

Office	Annual remuneration (\$)
Mayor	144,500
Councillor (Minimum Allowable Remuneration)	39,686

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	152,000
Councillor (Minimum Allowable Remuneration)	43,463

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	12,457
Member	6,229

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	14,821
Member	7,410

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	13,317
Member	6,659

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	14,821
Member	7,410

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	98,000
Councillor (Minimum Allowable Remuneration)	21,393

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	9,978
Member	4,989

Otorohanga District Council

Office	Annual remuneration (\$)
Mayor	91,500
Councillor (Minimum Allowable Remuneration)	18,626

Kawhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Otorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	14,315
Member	7,157

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	152,500
Councillor (Minimum Allowable Remuneration)	43,067

Porirua City Council

Office	Annual remuneration (\$)
Mayor	145,000
Councillor (Minimum Allowable Remuneration)	38,621

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	128,000
Councillor (Minimum Allowable Remuneration)	32,428

Wanaka Community Board

Office	Annual remuneration (\$)
Chairperson	23,959
Member	11,979

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	107,000
Councillor (Minimum Allowable Remuneration)	20,268

Ratana Community Board

Office	Annual remuneration (\$)
Chairperson	4,253
Member	2,126

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	8,676
Member	4,338

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	152,000
Councillor (Minimum Allowable Remuneration)	49,426

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	16,797
Member	8,399

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	18,773
Member	9,387

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	109,500
Councillor (Minimum Allowable Remuneration)	19,637

National Park Community Board

Office	Annual remuneration (\$)
Chairperson	5,857
Member	2,928

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	8,676
Member	4,338

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	136,500
Councillor (Minimum Allowable Remuneration)	34,613

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	17,720
Member	8,860

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	126,000
Councillor (Minimum Allowable Remuneration)	25,410

Eltham-Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	11,400
Member	5,700

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	12,485
Member	6,243

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	14,030
Member	7,015

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	120,500
Councillor (Minimum Allowable Remuneration)	25,289

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	6,691
Member	3,346

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	92,000
Councillor (Minimum Allowable Remuneration)	18,576

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	6,507
Member	3,253

Southland District Council

Office	Annual remuneration (\$)
Mayor	124,000
Councillor (Minimum Allowable Remuneration)	25,874

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	7,483
Member	3,742

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	9,200
Member	4,600

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	7,235

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Office	Annual remuneration (\$)
Member	3,618

Oraka-Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	8,083
Member	4,042

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	10,415
Member	5,208

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,000
Member	2,000

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	7,059
Member	3,530

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	9,805
Member	4,903

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	8,594
Member	4,297

Stratford District Council

Office	Annual remuneration (\$)
Mayor	89,500
Councillor (Minimum Allowable Remuneration)	18,626

Tararua District Council

Office	Annual remuneration (\$)
Mayor	112,500
Councillor (Minimum Allowable Remuneration)	26,718

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	11,656
Member	5,828

Eketahuna Community Board

Office	Annual remuneration (\$)
Chairperson	7,554
Member	3,777

Tasman District Council

Office	Annual remuneration (\$)
Mayor	154,000
Councillor (Minimum Allowable Remuneration)	37,417

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	13,103
Member	6,551

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	14,606
Member	7,303

Taupō District Council

Office	Annual remuneration (\$)
Mayor	134,000
Councillor (Minimum Allowable Remuneration)	34,747

Turangi–Tongariro Community Board

Office	Annual remuneration (\$)
Chairperson	16,836
Member	8,418

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	166,500
Councillor (Minimum Allowable Remuneration)	78,050

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	130,000
Councillor (Minimum Allowable Remuneration)	35,226

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	15,714
Member	7,857

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	18,801
Member	9,400

Tairua–Pauanui Community Board

Office	Annual remuneration (\$)
Chairperson	15,714
Member	7,857

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	19,924
Member	9,962

Whangamata Community Board

Office	Annual remuneration (\$)
Chairperson	17,117
Member	8,558

Timaru District Council

Office	Annual remuneration (\$)
Mayor	132,500
Councillor (Minimum Allowable Remuneration)	35,543

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	8,633
Member	4,317

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	11,224
Member	5,612

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	128,000
Councillor (Minimum Allowable Remuneration)	31,883

Waikato District Council

Office	Annual remuneration (\$)
Mayor	148,500
Councillor (Minimum Allowable Remuneration)	42,010

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	10,524
Member	5,262

Ngaruawahia Community Board

Office	Annual remuneration (\$)
Chairperson	10,524
Member	5,262

Onewhero–Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	10,955
Member	5,477

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	8,807
Member	4,403

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,000

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Schedule 2

Office	Annual remuneration (\$)
Member	2,000

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	137,500
Councillor (Minimum Allowable Remuneration)	37,073

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	17,480
Member	8,740

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	16,468
Member	8,234

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	22,547
Member	11,274

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	14,441
Member	7,221

Waimate District Council

Office	Annual remuneration (\$)
Mayor	86,500
Councillor (Minimum Allowable Remuneration)	19,024

Waipa District Council

Office	Annual remuneration (\$)
Mayor	135,500
Councillor (Minimum Allowable Remuneration)	31,534

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	18,778
Member	9,389

Te Awamutu Community Board

Office	Annual remuneration (\$)
Chairperson	18,132
Member	9,006

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	101,000
Councillor (Minimum Allowable Remuneration)	23,961

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	114,500
Councillor (Minimum Allowable Remuneration)	24,125

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	11,639
Member	5,820

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	12,087
Member	6,044

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	97,500
Councillor (Minimum Allowable Remuneration)	23,731

Wellington City Council

Office	Annual remuneration (\$)
Mayor	180,500
Councillor (Minimum Allowable Remuneration)	86,874

Makara–Ohariu Community Board

Office	Annual remuneration (\$)
Chairperson	9,429
Member	4,716

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	18,810

Office	Annual remuneration (\$)
Member	9,405

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	136,500
Councillor (Minimum Allowable Remuneration)	32,959

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	5,827
Member	2,914

Omokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	11,008
Member	5,504

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	9,065
Member	4,532

Westland District Council

Office	Annual remuneration (\$)
Mayor	90,500
Councillor (Minimum Allowable Remuneration)	18,725

Whakatāne District Council

Office	Annual remuneration (\$)
Mayor	134,000
Councillor (Minimum Allowable Remuneration)	31,853

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	10,360
Member	5,180

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	7,987
Member	3,993

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	17,321
Member	8,660

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	141,000
Councillor (Minimum Allowable Remuneration)	32,910

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	11,224
Member	5,612

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	156,000
Councillor (Minimum Allowable Remuneration)	48,871

Dated at Wellington this 14th day of June 2019.

Chairperson.

Member.

Member.

Explanatory memorandum

This memorandum is not part of the determination, but is intended to indicate its general effect.

This determination comes into force on 1 July 2019 and expires on the close of 30 June 2020.

Over the past 2 years, the Remuneration Authority (the **Authority**) has conducted a major review of the local government sector remuneration, which included extensive consultation. As a result of the review, the Authority decided to make 2 changes to the way in which local government remuneration is set. First, it adopted a set of revised and updated council size indices (one each for territorial authorities, unitary authorities, and regional councils); and, secondly, it decided to introduce a more locally responsive way of setting members' remuneration. It should be noted that the remuneration of mayors, regional council chairpersons, and community board and Auckland local board members is not included in the second change.

First change: revised and updated council size indices

The first alteration, revised and updated council size indices, resulted in changes to council rankings on their relevant index. The new sizes relate to the size of the governance role of each council, based on a number of indicators. The size rankings are not related to the number of councillors on any council and will not be affected if councillor numbers increase or decrease in future. As well as changes to the size indices, the Authority has created a local government pay scale, generally using parliamentary remuneration as a comparator. Christchurch City Council (the largest council aside from Auckland) sits at the top of the council pay scale. For smaller councils, the bottom of the pay scale is set by a pro rata proportion of the average annual wage. Because of their extreme sizes, Auckland and Chatham Islands councils will sit outside the range of the pay scale.

The Authority began introducing the changes to the index rankings in the Local Government Members (2018/19) (Local Authorities) Determination 2018 (the **2018 Determination**), which are continued in this determination. The changes will be fully

completed following the 2019 local election, when the second part of the new approach will also be applied. These changes involve a major reassessment of the existing rates paid to councillors. Implementation of the new approach over a period means that, between 1 July 2018 and October 2019, changes to remuneration for elected local government members will have varied to a considerable degree between councils, rather than being an overall consistent percentage increase. For some, there will be no movement over this time, whereas for others there will be a substantial increase, reflecting the Authority's new assessment of the size of councils' responsibilities.

Second change: how the Authority sets councillor remuneration

The second alteration is in the way that the Authority sets councillor remuneration.

Under the system used for the past several years, the Authority has set a base councillor rate for each council, then for each council a sum equivalent to the base pay of 2 councillors has been set aside to pay extra remuneration to those undertaking positions of responsibility, such as deputy mayors or chairpersons of committees. In each case, the councils themselves make recommendations to the Authority on how the pool should be allocated, and those recommendations are then considered by the Authority before making its determination. This is how remuneration has been determined in *Schedule 1* of this determination, which applies from 1 July 2019 until the end of the day on which the official result is declared for each new council following the local government election on 12 October 2019.

Under the new approach, the Authority has created a total "governance remuneration pool" for each council, reflecting the ranking of that council on the index (*see* the table at the foot of this explanatory memorandum). The size of each pool does not correspond to the number of councillors on each council, which ranges from 6 to 16 (excluding Auckland). The governance pool is the total amount of money that the Authority has determined is available to pay councillor remuneration per annum. When each new council takes office following the 2019 local election, the council will be invited to give the Authority recommendations for how its pool should be distributed among the council members. The recommendations will include a rate for base councillor remuneration and rates for all positions of responsibility. The Authority will then consider the councils' recommendations before determining the remuneration payable to members.

Mayors, regional council chairpersons, Auckland local board members, and community board members

The second change to local government remuneration (ie, the introduction of the governance remuneration pool) does not apply to mayors, regional council chairpersons, Auckland local board members, or community board members. Remuneration for mayors and regional council chairpersons will continue to be set individually by the Authority and will reflect each council's ranking on the relevant size index. The largest role in local government (the Mayor of Auckland) has been generally benchmarked around the remuneration of a Cabinet minister and will not exceed that level.

The Authority has developed a separate size index for Auckland local boards that is not the same as the indices for territorial, unitary, or regional authorities. It takes into account the singular characteristics and accountabilities of Auckland local boards, including their representational responsibilities for (in many cases) large populations. The Authority contemplated a pool system for Auckland local boards, but ultimately did not implement this because the Auckland local boards have no formal positions of responsibility aside from their deputy chairpersons. For that reason, the Authority will continue to set remuneration for Auckland local board chairpersons, deputy chairpersons, and members. Based on the new local board size index, there are some differences between boards in the level of remuneration increases of local board members in this determination as the new system is phased in.

The Authority reviewed the position of community board members as one of the final parts of its overall review of local government remuneration. The Authority's original thesis was that, because community boards are part of the governance apparatus of councils, their costs should be included in the governance pool for each council, which would be the same size pool regardless of whether or not a council had any community boards.

However, the data the Authority examined indicated such massive variances in roles and powers, in per capita representation, and in cost that it was unable to rank community boards in any sensible order. As a result, the Authority decided that, for the time being, it would have significant difficulty creating a robust index that could be incorporated into the overall approach to the remuneration of councillors. In this determination, the Authority has applied an across-the-board increase of 2% to most community board members, reflecting the Labour Cost Index for the public sector for the year ended 30 March 2019. A small number of community boards have received no increase because their remuneration costs per capita are significantly higher than those of most other community boards.

Despite the above approaches, the Authority has applied a minimum level of remuneration even for smaller community boards representing tiny populations. Members of those boards need fair payment, even if it were just considered a meeting attendance fee, so the Authority has increased their remuneration to the minimum level of \$2,000 before tax.

For the time being, if a council delegates significant powers and functions to 1 or more community boards and, as a consequence, recommends that the Authority increases the remuneration of their community board members, the additional funds will come out of the council's governance remuneration pool.

Where the numbers and relative size of community boards within a territorial authority have changed as a result of a representation review that will apply from the date of the 2019 local elections, the remuneration of community board members has been specifically assessed to reflect the changes.

Motor vehicles

The annual remuneration for a mayor or regional chairperson, shown in *Schedule 1* and *Schedule 2*, is their total remuneration and it includes the annual value of their motor vehicle entitlement. If a council provides its mayor or regional chairperson with a motor vehicle, there is a consequent salary reduction. The rules for the calculation of the benefit are in *clause 9* of this determination and also on the Authority's website.

Upper limits on the purchase prices of petrol/diesel and electric/hybrid motor vehicles (including on-road costs and goods and services tax paid) were set by the Authority in the 2018 Determination and have not been changed. These upper limits take account of the vehicle being fit for purpose, the safety of the driver, and fairness to the rate-payers. For this determination, the Authority reviewed the maximum purchase rate for motor vehicles and decided to retain the current levels. However, it recommends that all councils utilise the All of Government procurement process to optimise the value of their purchases. The new purchase price limits do not apply to existing motor vehicles currently provided to mayors and regional chairpersons. In those cases, the actual purchase prices are grandparented until the existing vehicles are replaced.

Allowances

The vehicle mileage allowance rates (*clause 11*) have been updated to reflect the new kilometre rates for self-employed people and employees published by the Inland Revenue Department on its website as at 7 June 2019.

The communications and travel time allowances for members have not been changed this year and the details are in *clauses 12 and 13* and on the Authority's website.

This year, for the first time, the Authority has introduced a childcare allowance for members who have responsibility for caring for children under the age of 14 years. The allowance is a contribution towards expenses incurred by the member for the provision of childcare while the member is engaged on local authority business. The allowance is capped and is subject to certain conditions outlined in *clause 14* of this determination.

Payment of any or all of the allowances is at the discretion of each council. All the allowances included in this determination are reviewed annually.

Governance remuneration pool table

The table below sets out the local government governance remuneration pools for councillors that will apply on and after the day after the date on which the official result of the 2019 local election of members for an individual council is declared, for the purpose described above.

Part 1

Remuneration pools for councillors of regional councils

Council	Governance remuneration pool (\$)
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	964,061
Hawke's Bay Regional Council	557,483
Manawatu–Wanganui Regional Council	638,974
Northland Regional Council	580,951
Otago Regional Council	703,598
Southland Regional Council	555,828
Taranaki Regional Council	466,596
Waikato Regional Council	933,748
Wellington Regional Council	921,454
West Coast Regional Council	317,737

Part 2

Remuneration pools for councillors of territorial authorities

Territorial authority	Governance remuneration pool (\$)
Auckland Council	2,556,478
Ashburton District Council	377,856
Buller District Council	264,396
Carterton District Council	220,330
Central Hawke's Bay District Council	267,264
Central Otago District Council	276,480
Chatham Islands Council	147,488
Christchurch City Council	1,843,200
Clutha District Council	352,528
Dunedin City Council	1,105,920
Far North District Council	707,201
Gisborne District Council	631,530
Gore District Council	286,429
Grey District Council	248,832
Hamilton City Council	1,194,394
Hastings District Council	790,733
Hauraki District Council	350,208
Horowhenua District Council	433,152
Hurunui District Council	248,832
Hutt City Council	827,228
Invercargill City Council	506,880
Kaikōura District Council	198,297
Kaipara District Council	359,424
Kāpiti Coast District Council	497,664

	Governance remuneration pool (\$)
Territorial authority	
Kawerau District Council	220,330
Mackenzie District Council	176,264
Manawatu District Council	377,856
Marlborough District Council	583,467
Masterton District Council	372,130
Matamata–Piako District Council	387,072
Napier City Council	705,096
Nelson City Council	603,300
New Plymouth District Council	778,568
Ōpōtiki District Council	211,968
Otorohanga District Council	198,297
Palmerston North City Council	778,568
Porirua City Council	543,744
Queenstown–Lakes District Council	423,936
Rangitikei District Council	286,429
Rotorua District Council	714,084
Ruapehu District Council	294,912
Selwyn District Council	479,232
South Taranaki District Council	414,720
South Waikato District Council	354,912
South Wairarapa District Council	242,363
Southland District Council	396,288
Stratford District Council	264,396
Tararua District Council	313,344
Tasman District Council	624,528
Taupō District Council	470,016
Tauranga City Council	1,105,920
Thames–Coromandel District Council	427,180
Timaru District Council	451,584
Upper Hutt City Council	423,936
Waikato District Council	729,480
Waimakariri District Council	488,448
Waimate District Council	220,330
Waipa District Council	470,016
Wairoa District Council	223,592
Waitaki District Council	331,776
Waitomo District Council	211,968
Wellington City Council	1,585,152
Western Bay of Plenty District Council	479,232
Westland District Council	220,330
Whakatāne District Council	446,388
Whanganui District Council	516,096
Whangarei District Council	815,063

Note: The above remuneration pools do not apply to mayors, regional chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to its community board(s) and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council's governance remuneration pool.

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